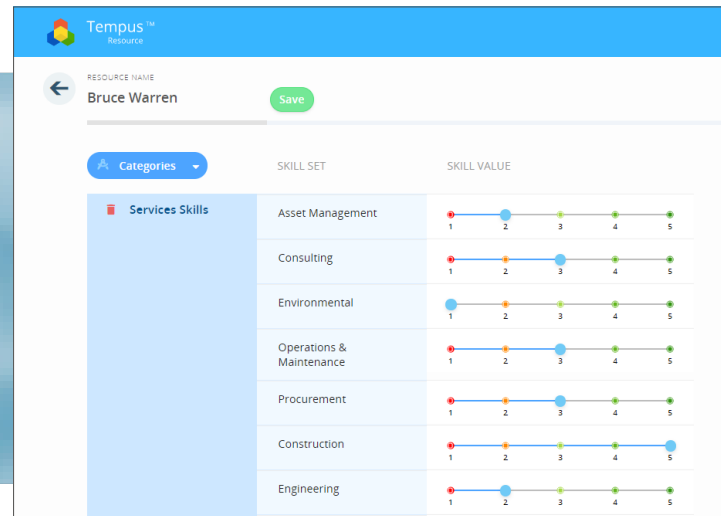# Tempus Resource
by ProSymmetry

Skill Matrix

Integrate Skill Matrix management with resource forecasting and capacity planning activities to unlock additional value around your resource management processes. Centrally manage skills and skill categories. Track skill sufficiency/insufficiency using rankings, true/false, high-medium-low and proficiency values. Allow management of resource skills by managers or by end users themselves. Improve engagement with employees by democratizing skill management. Access dynamic, built-in, reporting to holistically measure and manage skills and take advantage of heatmaps to visually identify your organizations competency profile.

Key Benefits

- Track and manage skills centrally along with resource capacities and attributes.

- Measure and manage skill adequacy and/or deficiency using built-in visual reporting.

- Empower end users by enabling individual access to manage Skill Matrix values.

- Incorporate skills into resource forecasting and capacity planning activities and processes.

Key Features

- Design collection of managed skills.

- Measure skills using simple and complex units of measure.

- Centralized management, security and governance of Skill Matrix configurations.

- Skill Matrix access policies for hierarchical management or individual user access.

- Dynamic, built-in, Skill Matrix reporting with heatmapping.